



Faculty Senate Executive Committee Meeting
10am, 4 December 2023
Virginia Martin-Howard Boardroom, School of Music

Approved Minutes of the Meeting

Attendance:

Present: : Inessa Bazayev (President), Daniel Tirone (Vice-President), Parampreet Singh (Secretary), Michelle Osborn (Member-at-Large), Tricia Cobb (Administrative Assistant)

Absent: Mandi Lopez (Past President), Kyla Kazuschyk (Member-at-Large), Kevin Ringelman (Member-at-Large)

A regular meeting of the Faculty Senate Executive Committee convened at 10:04 am on Dec 6, 2023 at the Virginia Martin-Howard Boardroom in the LSU campus, the President being the Chair and Secretary being present. The minutes of the last meeting were adopted following a motion by Tirone.

Chair's updates: (i) Bazayev expressed concerns regarding overcounting of instructors in some units which directly affects quorum requirements in Faculty Council meetings. Bazayev is in touch with HR and the Office of Academic Affairs on this issue. Committee recommended that LSU should follow the guidelines established by the LSU Board of Supervisors. (ii) Student government has approached Bazayev to share concerns about a case related to threats to faculty tenure in Texas. (iii) Bazayev met Staff Senate President Josh Duplechain and Vice Provost Jackie Bach regarding a grievance issue related to PS-22. (iv) Associate Vice President for Campus Safety, Emergency Preparedness & Emergency Response Michael Antoine and Jennifer Baumgartner, Faculty Chair of CxC would be guests in the Faculty Senate meeting in January. (v) Bazayev noted that Faculty Senate has significant monies left in the current budget. (vi) Catherine Jacquet is the Faculty Senator from African and African-American Studies. (vii) Next week will be the last meeting of this semester and will take place at 11 am.

The first item in the unfinished business was Faculty Technology Survey. Singh mentioned that Jackie Back would be attending next meeting of ad hoc FS IT committee to make a presentation on the survey. Cobb and Osborn mentioned some items which can be offered as incentives for the survey.

The next item of business was Archival Policy. Cobb is working with a university archivist from the library. The plan is to archive minutes, agendas, bylaws, committee reports, resolutions, and related supplementary documents.

The committee then discussed potential topics for the agenda of the Faculty Council meeting scheduled on April 22, 2024.

The first item of the new business was What Every Faculty Member Should Know from the Nov 29 meeting of the Faculty Senate. Tirone moved to approve the draft after some amendments. Passed unanimously.

The committee then discussed the Broadcast email. Tirone moved to approve the Broadcast email to include the President's Report, What Every Faculty Member Should Know, Provost's Town Hall, and salient points from the Faculty Senate in the fall semester. Passed unanimously.

The next item on agenda was ad hoc FS IT committee. Since the committee is expected to contribute to the faculty led educational technology survey, Tirone moved to amend the charge of the ad hoc FS IT committee by adding "To consider questions and issues which may be referred to it by the Faculty Senate or the FSEC." Passed unanimously. Osborn then moved that ad hoc FS IT committee shall help on the survey on education technology jointly conducted by Faculty Senate, ITS and the Office of Academic Affairs. Passed unanimously.

The next item on the agenda was the Budget and Planning Committee. Tirone moved to ask the Budget and Planning Committee to identify potential lines of recurring revenue in the LSU budget that could be used to address salary issues and and report back to Faculty Senate Executive Committee by the end of March 2024. Passed unanimously.

Tirone moved to suspend the rules to take up nextSource as the next item for discussion. Passed unanimously.

Singh reported various issues faced by postdocs and employees under nextSource. International postdocs face problems with J1 visa since nextSource is not an academic institution, and get poor health and retirement benefits. In addition, nextSource charges 22% to manage these employees which is in addition to F&A rates of LSU. Committee members discussed whether affected employees can be directly managed by LSU. Bazayev would discuss this issue with Provost Haggerty.

Tirone moved to postpone Classroom Absence to the next meeting. Passed unanimously.

The next item on the agenda was FSEC meeting schedule. Tirone moved to resuming the FSEC meetings in the spring semester starting from Jan 8, 2024. Passed unanimously.

The committee then discussed the CoFA report. The Board of Supervisors meeting is in LSU Health Center on 12/8/23. The committee discussed mentioning Parental Leave, Annual Faculty Raises, and faculty achievements from various campuses especially to highlight the role of Humanities in a R1 university.

Tirone moved to adjourn the meeting at 11:44 am. Passed unanimously.

Respectfully Submitted,

Parampreet Singh, Secretary