

March 19, 2021

Kappa Alpha Order Fraternity
Sent electronically to

Regarding Case Number: 2020382301

Dear Kappa Alpha Order,

Based on the information presented and discussed, your organization, Kappa Alpha Order Fraternity, accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically:

10.2 Failure to Comply -- Responsible

10.2 Endangerment -- Responsible

As a result of the incident that occurred on February 6, 2021, where Kappa Alpha Order Fraternity , your organization has submitted an Enhancement Plan. This will meet the requirements of the partnership process with Greek Life/Campus Life and Student Advocacy & Accountability:

## **Organization Warning**

This accountability status will be effective March 19, 2021 through December 31, 2021. During this time, the organization may forfeit privileges as outlined below. The warning could be reflected on the Student Organization Scorecard.

With respect to the information listed above, the following additional sanctions/stipulations apply:

- 1. The chapter will not host any social events with alcohol prior to May 19, 2021 and after additional training has been completed as outlined in this enhancement plan.
- 2. The Chapter Officers will attend and complete KA National Officer Training. The Chapter will submit verification that the training occurred as well as attendance to SAA by April 19, 2021.
- 3. The Chapter will participate in a Risk Management Education training which will be provided by KA headquarters. The chapter will have at least 90% of the membership in attendance. The Chapter will submit verification that this training occurred as well as attendance to SAA by April 19, 2021.
- 4. The Chapter will deduct \$4,000 from their social budget, and this money will be donated to the Independence Fund. The Chapter will submit verification that this transaction has occurred by April 19, 2021.
- 5. The Chapter will increase its advisor pool to three active alumni members. The Chapter will ensure that this change has occurred by June 1, 2021. Chapter headquarters in conjunction with Greek Life will conduct a training for these members by July 1, 2021. The Chapter will submit verification this has occurred to SAA by July 15, 2021.
- 6. The Chapter will ensure attendance of advisors at all chapter executive board and chapter meetings in perpetuity.

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the <u>online reporting form</u> or via email to

The Enhancement Plan and Accountability Outcome will be kept on file in Student Advocacy & Accountability within the Office of the Dean of Students. The Enhancement Plan will also be shared with all relevant LSU and headquarters staff.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,

Daniel DeLuca

Assistant Director, Student Advocacy & Accountability

CC: Dr. Jonathan Sanders, Associate Dean of Students and Director, Student Advocacy & Accountability Angela Guillory, Associate Dean of Students and Director, Greek Life

Donald Abels, Assistant Director, Greek Life

Chapter Advisor Executive Director